



Eau Claire County's 4-H Newsletter

Clover Leaves

4-H is a community of young people across America who are learning leadership, citizenship, and life skills.

December 2016



During this time of the year, many of us are thinking of how to give to others less fortunate. How does 4-H relate to generosity?

"...Hands to Larger Service"

What thoughts or picture come to mind when you hear the word "generosity"? Perhaps you envision the red Salvation Army kettle outside a local store during the holiday season. Maybe a particular person who gives a great deal of his or her time, talent or resources toward the betterment of your community comes to mind. Even if you do not envision or picture anyone or anything, most likely the word itself conjures up pleasant thoughts. And why not, generosity is a good thing, an admirable trait we all would like to possess, and one that has the potential to make our world a better place.

But what does generosity have to do with 4-H? Well, making our world and the world around us a better place is what we mean when we pledge "*Our Hands to Larger Service*." 4-H has long known the importance that providing opportunities to practice generosity and service have in the healthy development of young people.

Like all of us, young people need to feel their lives have meaning and purpose. They need opportunities to connect to their communities and learn how to give back to others. Indian Philosopher, Mahatma Gandhi once said, "The best way to find yourself, is to lose yourself in service to others." A national study revealed that 4-H members are more likely than youth in other structured out-of-school time program to contribute to their communities. The study also found a significant positive relationship between contribution and positive youth development. Research has also found that youth with opportunities to serve, like those provided in 4-H, develop a better understanding of the "big picture" of life and find more purpose and meaning in their own lives.

With winter upon us, now is a good time as any to practice generosity, and you do not need to empty your piggybank to do it. Organize fellow 4-H members to shovel, wash windows, and install smoke alarms for senior members of your community. Host a party or project experience for kids who have parents serving away from home in the military, or read to children at a community day care or shelter. Remember, finding one's self often begins in the service of others.

Wishing each family a happy holiday season!

Sara Novotny
4-H Youth Development Agent

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Eau Claire County
UW-Extension Office
Phone: (715) 839-4712
Website:
eauclaire.uwex.edu

227 1st Street West
Altoona, WI 54720
Fax: (715) 839-6277
Facebook:
[Facebook.com/](https://www.facebook.com/)

Project Literature

Need 4-H publication materials?

EC County 4-H's Publication Library just grew! In addition to materials for the many projects we already had, we just received publications on the following project areas:



- Adult Leadership
- Service Learning
- Scale Models
- Theatre Arts
- Health
- Science: Wind Power and Robotics
- Celebrate Art
- Photography
- Sewing

See the full library list here: "[Project Literature Library](#)". Come to the UWEX Office to check-out materials for a month, free!

If you are a **club officer**: Sara has publications to help you better understand your duties! Contact UWEX to borrow them.

Looking for **Cloverbud** materials? Contact Sara.

You can always purchase your own items at

www.4hmall.org

CLUBS!

Submit the minutes from your last meeting or admission in the Clover Leaves, so your members can see the highlights and other clubs can see your good example!

Email to Sara by the 20th of each month.

Foster and Respite Parents Needed

Become a Foster Parent or Respite Provider Today!

In WI alone, approximately 8,000 children are placed into foster care each year.

LSS needs *you* to join in our efforts to make a difference for these youth.

LSS provides specialized training, 24/7 support, respite care, case coordination, and more so that *you* can help make a difference in a child's life.

Licensed respite providers who can offer weekend or short-term care are also needed.

Do you have a heart for children? Can you provide them with a safe and caring place to call home?

A stipend is provided to help cover the cost.

For more information contact Lisa Hudson at 715-552-2449 or lisa.hudson@lsswis.org.

If you know of someone who might be interested, please pass this information on.

The need is great throughout the state!



Does your club or project group have a Facebook page?

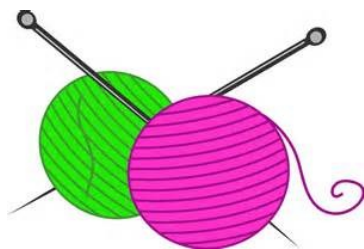
Let us know about it so UWEX can be a fan. Be sure your club/project "likes" [EC County UWEX](#)—let us help each other get the word out!

New to 4-H this year?

Be sure to "like" [Eau Claire County UW-Extension](#), and the [Expo Center](#), on Facebook to stay current of 4-H and Fair info!



Home and Family Corner



Knitting and Crocheting are among many projects that can be entered at the fair. In each category, there are many lots and some of the items can be submitted at the fair or entered in the Clothing Revue or both. The Home and Family Committee is looking for individuals who knit or crochet and would like to pass on the craft. There are many ways this can be done. If you feel comfortable leading a small group in learning to knit or crochet a simple project, we can help set up a workshop. Sometimes, a person learning the craft just needs a mentor to get them started or help them through a more intricate part of a pattern. If you are willing to spend some time teaching youth one of these life skills, please contact Jamie Mossige at sew@sewcompleteinc.com (715-832-3343 work or 715-271-3343 cell) or Sara Novotny at sara.novotny@ces.uwex.edu (715-839-4712) for more details.



4-H On the Air 2017 Sign-Up

1st Saturday Of The Month

Month	Club	Contact	Phone
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			

Bob Bosold will contact you to set up the time.

Award Recipients

Leadership Pins

Emily Bleick
Daikon Iverson
Ashlyn Jaquish
Kailee Kavanaugh
Kevin Kitchen
Ben LeMay
Dayne Myers
Allison Olson
Josie Olson
Dakota Roettger
Reid Strasburg
Heidi Strey
Jadyn Syverson
Morgan Thesing-Ritter
Allison Wahl
Nicole Welke
Ryan Wickman

Achievement Pins

Darren Anderson
James Bleick
Karson Dimmitt
Deslyn Hart
Katrina Henning
Emily Haworth
Kolt Heath
Trent Johnson
Dylan Klindworth
McKayla McElwaine
Brooke Welke

Citizenship Pins

Gretchen Anderson
Riley Barnhardt
Holly Groell
Dakota Helwig
Seth Henning
Cullen Kortbein
Josie Syverson

Leadership Certificate

Alexis Schulner

Achievement Certificate

Sara Wickman
Samantha Zimmerman

Citizenship Certificate

Elizabeth Holt
Chris Johnson
Jacob Marino

Outstanding Achievers

Gretchen Anderson
Deslyn Hart
Trent Johnson
Allison Olson
Josie Olson
Dakota Roettger
Nicole Welke



Farm Bureau

Dylan Klindworth
Brook Welke

I Dare You

Gretchen Anderson
Nicole Welke

Key Award 2016

Damin Hadorn-Papke
Morgan Thesing-Ritter

Leaders' Years of Service

Five Years

Kathy Downey
Jennifer Meyer
Darren Schlewitz
Tammy Schlewitz
Bradley Veenendall

Ten Years

Linda Henning
Dyan Steinke

Fifteen Years

Yvonne Addie
Teri von Seydewitz-Fritz
Kim Nimmo
Brian Stabenow

Twenty Years

Bill Schwengel
Jill Welke

Thirty Years

Darla Sorensen

Record Books

3-5 Grade

Eric Andreo
Brooke Berg
Lindsay Berg
Melodie Berlin
Thea Bohl
Emmett Brandner
Patricia Clark
Avery Iverson
Emelia Jaquish
Camryn Kortbein
Ella Lawton
Madisyn Loonstra
Morgan Presler
Jack Preston
Tori Robbins
Audra Sandberg
Jaidyn Sarauer
Jillian Schlewitz
Ben Skutley
Mason Thesing-Ritter
Felicity Wiese
Brian Zimmerman

6-8 Grade

Beth Berger
 Nick Bowers
 Grace Brandner
 Emily Fletcher
 Ben Frey
 Jesse Groell
 Dakota Hadorn
 Katy Haworth
 Breanna Lantz
 Carter Mangus
 Josie Meyer
 Cole Myers
 Mitchell Olson
 Marie Ronnander
 Cullen Schlewitz
 Kennedy Schroeder
 Kayleen Strauch
 Elijah Vlcek
 Isabel Walsh
 Tyler Wathke
 Tyler Wozney

Trip Recipients**American Spirit**

Nolan Dimmitt
 Holly Groell
 Cullen Kortbein
 Heidi Strey
 Allison Wahl

Congress

Allison Olson
 Dakota Roettger

**State Youth Conference**

Rachel Anderson
 Grace Brandner
 Samantha Friedrichs
 Jesse Groell
 Katy Haworth
 Annabelle Iverson
 Breanna Lantz
 Carter Mangus
 Teresa Miller
 Mitchell Olson
 Grace Richardson
 Marie Ronnander
 Cullen Schlewitz
 Hailey Sorensen

Seventh Grade Trip

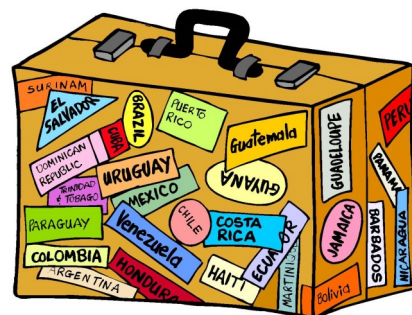
Elizabeth Berger
 Allison Duerkop
 Ben Frey
 Austin Helwig
 Kylee Jaquish

Interstate Exchange

Dakotah Helwig
 Seth Henning
 Ben LeMay
 Josie Syverson

**Citizenship Washington Focus**

Karson Dimmitt
 Kolt Heath
 Daikon Iverson
 Kailee Kavanaugh
 Kevin Kitchen
 Jadyn Syverson
 Ryan Wickman



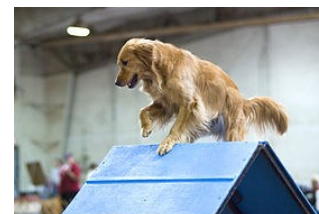
Dog Project

Dog project will be meeting off and on throughout the year. For obedience please find us December 11, 6:00-8:00 PM at emBARK for some Rally. Please let Cathy or Cindi know if you plan on attending so stations can be set up by level.

For some, agility classes at Smarty Paws will start January 8, every other Sunday from 6:00-8:00 PM. Funds for this need to be collected on or before December 11. Please let Cathy Heil or Cindi Syverson know if you need to make arrangements financially.

Cindi's cell: (715)864-7307

Cathy's cell: (715)379-9642



MAQA

Meat Animal Quality Assurance (MAQA) has been made a mandatory requirement for all exhibitors showing any livestock Beef, Sheep, Swine, Goats, Dairy, Poultry and Rabbits that are housed at the Eau Claire County Fair for 2017.

This email states the plan for Quality Assurance education for 2016-2017. Please read thoroughly!

The Eau Claire County Fair Committee has chosen to make MAQA a mandatory requirement for 2017. Because our exhibitors and animal exhibits are on public display, and because the treatment and care is a reflection on our fair, it is critical that exhibitors have a good understanding of the expectations of the public's view of how animals are cared for and these expectations should be implemented not only during the fair, but practiced at home and on our farms as well.

This year's MAQA topic will be: *Animal Health Products, coupled with VFD & Veterinary Feed Directive.*

The MAQA meetings for Eau Claire County have been scheduled.

Saturday, February 18, 2017 – 9:30AM at the Eau Claire County Extension Office, Altoona

Monday, April 10, 2017 – 6:30PM at Augusta High School, Augusta

(ADDITIONAL MEETINGS MAY BE SCHEDULED)

There will be an option to test out by taking an exam; however this year the exam will have a **1 year certification ONLY**. It will NOT serve for more than one year as in previous years. Youth already in the system that have certifications that are current because they took the exam will be grandfathered in. PLEASE NOTE: you will need to contact the Extension Office to set up a time to take the exam. To pass, you must score at least 75%. Exhibitors who do not pass the test may opt to take the test again, but must schedule a different time and day to retest.

Meat Animal Quality Assurance (MAQA) meetings in other counties.

If you are not able to attend one of the meetings offered in Eau Claire County, families may visit the link below to find a meeting that is relatively close and can work in their schedule

Weblink: <http://fyi.uwex.edu/maqa/maqa-meetings/>

PLEASE NOTE that this requirement **MUST be completed by JULY 1, 2017** to show at the 2017 fair. Please plan ahead and attend a meeting or test out before July 1! NO exceptions will be made!

For 2017-2018 and beyond: MAQA will be known as YQCA (youth for the quality care of animals) and will continue to be implemented in Eau Claire County. Beef, Sheep, Swine, Goats, Dairy, Poultry and Rabbits will all be included in presentation information regarding the importance of animal care.

In 2018 Wisconsin State Fair will require YQCA for all junior show exhibitors in Beef, Sheep, Swine, Dairy, Goats, Poultry and Rabbits. The National Western stock show will start requiring YQCA from all youth exhibitors starting in 2018.

We know that this is a transition year with many exhibitors involved in livestock projects with different youth memberships and leaders. To ensure that nobody is missed or not made aware of the new requirements, we are asking leaders, advisors and other exhibitors to pass along the information.

If you have any questions please feel free to contact Lisa Vetsch 715-271-5015. (FINAL 11/18/2016)

"4-H ADVENTURES: WINTER CAMP"

"4-H Adventures: Winter Camp"

ATTENTION 6th - 8th GRADERS. . .

There is a unique camp experience designed just for you!
This camp is created specially to build leadership skills and experience teamwork - and have fun!

January 6 & 7, 2017

5:00 pm – 3:00 pm

Beaver Creek Reserve - Eau Claire, WI



If your child is in the 6-8th grade during 2016-2017 school year, they are eligible to attend this leadership camp. Space is limited to the first 40 applicants, so register early! Full Refunds will be granted if cancellation request is received before December 9th.

\$40.00 - 4-H Members

\$50.00 - Non 4-H Members

REGISTRATION FEE INCLUDES LODGING, MEALS & SUPPLIES

Activities Will Include:

Team Building Activities
Outdoor Activities
Meeting New 4-H Members
Campfire Activities
Camping in a Cabin Setting

By Participating in this Camp you Will:

Gain Self-Confidence
Gain skills to strengthen 4-H Clubs
Improve Communication
Have Fun!

If you have questions, call:

Jackie Johnson, Chippewa County 4-H Agent
Jason Hausler, Dunn County 4-H Agent
Sara Novotny, Eau Claire County 4-H Agent

715-726-7956
715-232-1636
715-839-4712

"4-H Adventures: Winter Camp"

Registration Due: Dec. 9, 2016 (\$40.00)

Mail to: Chippewa County UWEX

**711 N. Bridge Street; Room 13
Chippewa Falls, WI 54729**

Checks payable to: Chippewa County 4-H Leaders, Inc.

NAME: _____ COUNTY: _____ GENDER: M / F

ADDRESS/TOWN/ZIP: _____ GRADE: _____

PARENT/GUARDIAN: _____

DAY/NIGHT/CELL PHONE: _____ EMERGENCY #: _____

If you have any special dietary needs or other needs, please describe:

The University of Wisconsin-Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental status, arrest or conviction record or veteran status.

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of the program or activity for which it is needed. Please do so as early as possible prior to the program or activity so that proper arrangements can be made. Requests will be kept confidential. Contact the Dunn County Extension Office at 715-232-1636 or Wis. Relay 711.

Re think -Your- Record Book

Learn techniques to create a digital Record Book using your computer!

- **Who:** Any 4-H Members interested in learning new Record Book strategies.
- **What:** A presentation focusing on the needs and concepts of utilizing a computer to create a 4-H Record Book featuring video, audio, and a variety of computer applications.
- **Where:** Eau Claire County Extension Office
- **When:** December 5th from 6:15 to 6:45



Contact:

Daikon Iverson

Daikon@chipvally.com

Reid Strasburg

packerbacker886@gmail.com

Older Youth Council



NEXT MEETING:

December 5th at 7pm

UPCOMING EVENTS:

Holiday Party Meeting

December 5th @ 7pm @ County Extension Office. Bring a \$5 gift to exchange and wear holiday attire (Christmas sweaters, festive hats, etc.)

Clearwater Winter Parade

December 17th @ 5pm. Bring battery run Christmas lights, warm clothes, and lots of OYC spirit! (Will meet in Haas Fine Arts Center Parking Lot at 4:30pm)



January Meeting: January 2nd, location TBD
February Meeting: February 6th, location TBD
Sarah's Pancake Breakfast: February 26th



Follow our new **Snapchat** for reminders and pictures from our year! The snapcode is @ec_oyc

Sign up for **text reminders!** Text the message @oyc to (715) 803-6013. We will text you with important reminders!

Find us on Facebook!
"Eau Claire County 4-H Older Youth Council"

Contact us at:
henninglindam@gmail.com

2017 Shooting Sports Startup Meeting

MANDATORY MEETING FOR MEMBERS AND PARENTS

Date: Thursday, January 5th

Time: 6:30pm-7:00pm Sign-Up

7:00pm-8:30pm Informational Meeting & Elections

Location: Fall Creek Village Hall, 122 E. Lincoln Ave.



This will be a very important meeting to discuss safety issues that are imperative in shooting sports. We will also explain the roles and responsibilities that we will all be sharing in this project; from the leaders & youth leaders, to the youth members, to the parents.

Parents, you will need to be present at this meeting to get information and to submit the parental consent forms, health & medical treatment forms, liability waiver forms and code of conduct forms with your child. **Shooting Sports members must be at least 8 years old and in the third grade to participate in the program.**

We will be explaining the archery and air rifle programs, including the dates and locations. Air rifle meetings will be at the Eau Claire National Guard Armory (by the airport) on Friday nights beginning in early February and ending in late March. Archery meetings will be held at Mouldy's Archery in Eau Claire on Wednesday nights beginning in early April and ending in late May. A \$20 fee will be collected from each member who participates in one or both of the programs, with a maximum of \$50 per family when more than two family members participate.



Shooting Sports members can participate in competitive shoots around the state. Eau Claire County hosted our first competitive shoot in 2014 and will be hosting again this year, other shoots usually held in our area are in Bloomer, River Falls, Marshfield, and Rice Lake. These events are great ways to learn more about shooting and the outdoors, as well as having fun meeting others involved in shooting sports.

Shooting sports instructor certification workshops are also held at various locations throughout the state. These are excellent opportunities for parents and other adults interested in teaching shooting sports to become certified and join our group of instructors. We need more instructors in our group to continue as well as expand opportunities. Volunteer instructors must also complete the 4-H Adult Volunteer Orientation and Screening (ROPES). Details on competitive shoots and instructor workshops are available at:
<http://www.uwex.edu/ces/4h/onlinpro/shooting/index.cfm>

We look forward to seeing you on January 5th so we can conduct this program with your family in the safest and most enjoyable way.

QUESTIONS?

Chad Strasburg
715-450-5839
chadnshari@msn.com

Darren Schlewitz
715-456-6117
schlaysows@wwt.net

EC Shooting Sports
We have a website!
ecshootingsports.weebly.com

Eau Claire County 4-H Shooting Sports Registration and Waiver Form

Member:

Name _____
Age _____
Grade _____
Email _____
Phone _____

Parents:

Name _____
Address _____
Email _____
Phone _____

1. Is this your first year in the Shooting Sports project? Yes/No
2. Air rifle/air pistol will be Friday evenings. If you enroll in the air rifle program, you will be scheduled into an early or late class to evenly distribute the number of members. Do you have a preference? Please indicate 1st and 2nd preference).

_____ 5:30 to 7:30 p.m. _____ 7 to 9:00 p.m.

3. Archery will begin on Tuesday evenings. If you enroll in the archery program, you will be scheduled into an early or late class to evenly distribute the number of members. Do you have a preference? (Please indicate 1st, 2nd, and 3rd preference)

_____ 5:30 to 7:30 p.m.
_____ 7:30 to 9:00 p.m.

4. Our goal is to offer a muzzleloader program. It generally meets for two days over one or two weekends in the summer with dates to be determined based on availability. Participants must have completed a DNR hunter education course. Please indicate if you wish to be notified of this class.

_____ Yes _____ No

5. Our goal is to offer a shotgun program. It generally meets for two days over one or two weekends in the summer with dates to be determined. Participants must have completed a DNR hunter education course. Please indicate if you wish to be notified of this class.

_____ Yes _____ No

(OVER)

EAU CLAIRE COUNTY 4-H SHOOTING SPORTS WAIVER FORM

Supervision of this program is under the direction of the UW-Extension Service. All participants are responsible for their conduct to UW-Extension personnel, to 4-H leaders, and to other persons supervising this program.

I, the undersigned parent or guardian of participant named below recognize the dangers present in Shooting Sports Activities. I believe the Eau Claire County Shooting Sports Leaders and their assistants are dependable and reliable and will provide safe experiences. I understand that during the course of shooting sports trainings, it may be necessary to position my child to demonstrate such topics as proper stance or correct shooting positions.

I hereby grant permission for my child to participate in the Shooting Sports Program. I knowingly and freely assume all such risks, for example; bodily injury as well as loss of or damage to property. I understand as the parent/guardian signing this form that I will be held financially responsible for any expenses above and beyond what the 4-H insurance will pay. I assume all risks involved while using equipment supplied in this program. Participants are responsible for their own equipment.

I authorize the use of photographs or videos of my child while participating in the shooting sports programs for educational or media purposes.

This is to certify as parent/guardian of this participant, I do consent to his/her release of the 4-H volunteers and staff, UW-Extension, University of Wisconsin, Eau Claire County and the National Archery Association from any and all liabilities to his/her involvement in the 4-H Shooting Sports Program.

Parent/Guardian Signature

Date

Participant Signature

EAU CLAIRE COUNTY 4-H SHOOTING SPORTS CODE OF CONDUCT

As a participant you have the responsibility of representing the Eau Claire County 4-H Program to the public, so you are expected to conduct yourself in a manner that will bring honor to you and your family, as well as to 4-H. To do that you will need to:

1. Attend all sessions in the planned program or notify a leader if you are unable to attend.
 2. Follow hours, room rules, and range rules. You are responsible for knowing the rules.
 3. Use good judgment in selecting clothing appropriate to the occasion and weather.
 4. Use language and manners that will bring respect to you and Eau Claire County 4-H.
 5. Be in the assigned program area at all times.
 6. Know that the use of alcohol, tobacco, and non-prescribed drugs is illegal and prohibited at all events. Inform an adult leader of the use of prescription medications.
 7. Show courtesy and respect for all other people. Demonstrate good sportsmanship.
 8. Treat program areas, lodging areas, and vehicles with respect and care. You will be responsible for any damage, theft, or misconduct in which you participate.
 9. Help other members in your group have a pleasant experience by making every attempt to include all participants in activities.
- Live up to your highest expectations for yourself so you can return home proud of whom you are and what you have done.

Those who find themselves unable to conduct themselves within the guidelines listed above may expect:

1. To explain their actions to the adults in charge.
2. To accept consequences of their actions.
3. To have adults in charge work closely with parents/guardians, Extension personnel, and others to see that actions taken, in case of unacceptable behavior, are appropriate and logical consequences for all concerned.

The possibility of losing the opportunity to participate in future 4-H events/activities.

I have read the Eau Claire County Shooting Sports Code of Conduct and agree to live up to the expectations. I realize my failure to do so could result in a loss of privileges during the event and/or in the future.

Member Signature _____ Date _____

As the parent/guardian of _____, I have read the Eau Claire County Shooting Sports Code of Conduct and will support the adults in charge in the performance of their responsibilities to see that the appropriate behavior is maintained.

Parent/Guardian Signature _____ Date _____

12th Annual

Pleasant Valley 4-H Cookie Walk and Craft Sale

Cookies by the pound!

Mr. and Mrs. Claus!

Hot lunch!

Local vendors!

Where: Pleasant Valley
Community Center

When: Sat. December 10, 2016

Time: 10 a.m. to 1 p.m.

Facebook: [pleasant valley 4-h cleghorn, wi](#)





4H fundraiser for Trailblazer's club

Club members worked on repurposing old chairs into garden art and planters.

Each chair comes with a potted mum ready for fall decorating. \$50

Money raised will benefit the club to pay for expenses: supplies for humane society projects, prizes to take to BINGO with nursing home residents, parade handouts of freeze pops and/or candy, etc.

Chairs can be seen at
Westgate Animal Hospital
2135 N. Clairemont Ave, Eau Claire

If you know of a source for old chairs like these,
Please call Shari at 715-723-8389 (please leave message)

Thank you for supporting our club!!

Tumblers for Interstate Exchange

Support the 2016 interstate exchange by buying a
customized 30oz Tumbler

Choose your color



Add Decal



Prices:

- Powder Coated RTIC- \$30
- Add a decal and/or a 10 letter phrase for \$5
- Add a handle for \$5

To order, email Daikon@Chipvalley.com to order
Or talk to Kailee, Dane, Kevin, or Kolt

Club Minutes

Russell Corner Badgers Secretary Minutes

11-4-16

7:30 p.m.

Grace Lutheran Church, Augusta

The November meeting and the club banquet was held together on Friday November 4, 2016. Members and family enjoyed a pot luck meal. The meeting was called to order by Nicole. Flag pledges were led by Bennett. Brooke reported the year's highlights. Dylan made a motion to accept the secretary's report, and seconded by Brian. The treasure's report was given by Dylan. Motioned to accept the treasurer's report was by Ethan, and seconded by Bennett. A Youth Conference report was given by Heidi, and a Spirit Trip Report was given by Dylan. Club awards were handed out by club leader, Jill. Next was the Installation of new officers. They are as follows...

President- Dylan Klindworth
Vice President- Jesse Groell
Secretary- Heidi Strey
Treasurer- Holly Groell
Reporter- Bethany Strauch
Historian- Brooke Welke
Sargent At Arms- Brian Zimmeran
Sunshine Person- Lindsey Strauch
Attendance Officer- Audra Sandberg
Demonstration Officer- Bennett Sandberg

The club recognized Deslyn as a 4-H graduate. New members were introduced. The club wreath fundraiser results were given by Jenny. The yearly planning calendar was handed out. Premium checks were presented. Bethany made a motion to adjourn the meeting, seconded by Valerie.

Respectfully Submitted,
Heidi Strey, Secretary



Foster Town and Country—November 14, 2016

We held our meeting at St. Luke's Church in Foster. The secretary's report and treasurer's report was given. For old business we said thank you to everyone who helped rake the leaves and pick up sticks at the church. Also, a reminder to enroll into 4-H for next year. New business is that we are planning on doing gift tags for children in the community during Christmas as a community service project, and we are getting presents for a family in need also. A group of kids will go shopping for these gifts. Our next meeting will be December 18, 2016, at 2 o'clock at the church in Foster. We will make a craft before we go caroling to hand out as we go Christmas caroling around Foster before the meeting. We will have our meeting after that and have some Christmas goodies and a potluck meal.

Club Minutes

Pleasant Valley - October 2016 Meeting

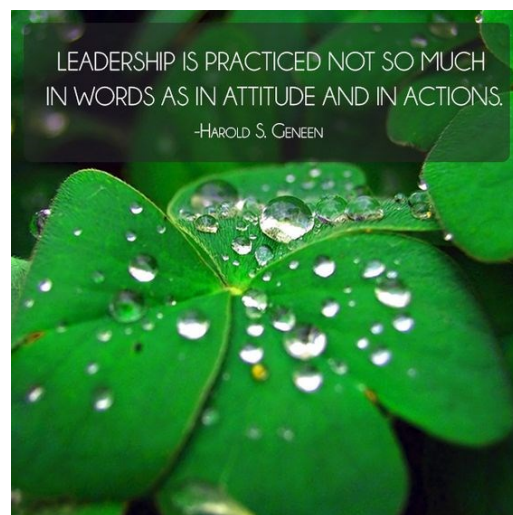
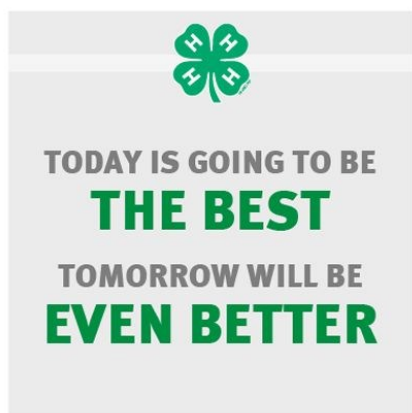
The Pleasant Valley 4-H Meeting was held at the Cleghorn Community Center. The meeting was called to order at 6:45 p.m. The October Birthdays were Hannah Roske, Garret Dimmit, and Tyler Wathke.

Next we moved onto Old Business. We talked about Discovery Day and STEM Camp. We also looked at our new flag that was 3-5' that we now share with the Pleasant Valley Clovers.

We spent \$127.00 on the flag. Next we talked about the Pig Roast that the Lions Club invited our club to. After that we reviewed the Parliament Procedure. Then we talked about buying a solar panel for the Cleghorn Community Center. Our club will be paying for half of one and the Pleasant Valley Clovers will be paying for the other half. Chris Johnson made a motion to pay half and Grace Kanz seconded it. Don't forget that Online Enrollment is due 11/15 and is \$10 per person and \$40 per family. Next we went over the information for the Haunted Barn. It is October 27, 28, and 29 from 7-10 p.m. at 8020 Curvue Road; it is \$5 per person with a canned food item and \$7 per person without a canned food item.

Then we moved onto New Business. Don't forget sixth grade and up have to complete a Youth Leadership project by the fair. Next we talked about the new club shirts. The new club shirts are heather grey and are the same design. They come in t-shirts, long sleeve shirts and sweatshirts. The fabric can be cotton and dry fit. After that we talked about possibly going snowshoeing with the club in March. Kolt Heath made a motion to go snowshoeing and Brook Berg seconded it. Next we talked about the cookie walk. The cookie walk will be held at the Cleghorn Community Center on December 11 and each family needs to bring at least 10 dozen cookies. Then we moved on to decide to make tie blankets at the November meeting. Ian Kanz made a motion to make tie blankets at the November meeting and Sydney Iverson seconded it. Next, Trent Johnson and Riley Barnhardt talked about the R U Chicken Trail Run it is either 2.3 or 7.6 miles. If you went on a trip last year then you will have to present info about it to the club at the November Meeting. After we had Chris Johnson approve the New Business and Ben Henning Seconded it the meeting was adjourned at 7:53 p.m. Darren Anderson made a motion to adjourn the meeting and Ava Wozney seconded it.

Grace Richardson



Club Minutes

November meeting of the Pleasant Valley Clovers -November 12, 2016

The meeting was held at the Cleghorn Community Center on November 12 of 2016 where the annual club banquet and meeting took place. The meeting was called to order by Cullen Kortbein and pledges were said. The Club sang Happy Birthday to Kylee Jaquish and Samantha Friedrichs and roll call was taken. The secretary's report for October was read and a thank you letter was sent to the Club from the UWEC Campus Harvest Food Pantry Fund on the behalf of our clubs donation to them, Emma Wathke made the first motion to accept the sec. report and Cierra Kortbein followed with a second. The treasurer's report was read by Allison Duerkop.

For old business a report was given by the kids who went to the OYC Haunted Barn, Our House Memory Care Center, and the 2016 County Awards Banquet. Motions were made, Samantha with the first and Lindsay Duerkop with a second, to accept the Clubs investment to purchase half of a Solar Panel for the Cleghorn Center. The Club also decided that we are going to ring bells for the Salvation Army at Festival Foods in the months of November and December.

For new business our club decided a date for our Christmas party which is going to be December 11 at 3:30pm. Also, Tereasa proposed that the Club should Adopt a Family for Christmas and the Club made motions to accept it, first by Lindsay and second by Cierra. The Youth Leaders report was given by Teresa and Samantha.

For the Leaders Report the club was reminded about the Re- enrollment deadline, November 15, and to cash in our Fair checks A.S.A.P.

A motion was made by Samantha and was followed with a second from Katelyn Friedrichs to adjourn the meeting.

Minutes by Secretary, Ashlyn Jaquish



Maple Drive Boosters October Meeting Minutes

The meeting was held at the Brunswick Town Hall, Dakota Roettger called the meeting to order at 6:15 on October 10, 2016, right after a successful roadside clean-up. The pledges were led by Lucia Crawford, the New Sergeant of arms, Avery Iverson then read the September minutes. The treasurer's report was given by Seth Henning.

For old business, Dakota brought up Discovery Days which was on October 9 Seth Henning did scarf juggling, he taught Katrina Henning how to juggle scarves! Katrina did a cupcake decorating table! After that we discussed the County Interview Workshop. "What is Interview Workshop," you ask? Well, it is where members of 4-H go to learn how to do an Interview for trips that they are going to go on, this was explained to us by Katy Hawthorth. After that, we talked about Officer Training, Officer Training is when officers can get trained by previous officers, this was on October 3 at the Cleghorn Town Hall. Finally we talked about National 4-H week, this year our county celebrated it by having Discovery Days!

Continued, next page

Club Minutes

Maple Drive Boosters October Meeting, continued

For New Business we revealed On-Line Enrollment, which is due on November 15, and costs \$10.00 per member, payable to the club. Then we debated on if we were going to raise the Wreath's sale prices, we voted on raising the prices a little bit this year; the order forms will be sent out soon. We were also reminded to check out our clubs website! The 4-H club outing is October 23, 2016, at 2:30 p.m., we will be going to the Escape Room, at Banbury Place, and then going to Dairy Queen afterwards. After that we spilled the beans on the OYC Haunted house, which is from October 27 to the 29! Members were reminded to cash fair checks by the end of the year. Finally we talked about Music Fest, it is January 28, and members have to start thinking of ideas for music, drama, or demonstrations. After that we brainstormed club SMART goals, they are, to bring friends to meetings, to increase enrollment by 2 or 3, to highlight a member each meeting, to get to know each other, and to put together new member packets!

We adjourned the meeting, and banquet committee met to plan for the event.

Pleasant Hill Go-Getters 4-H Club

Meeting Minutes

November 14, 2016

The meeting was called to order by Lexi Schulner, President. November birthdays were celebrated. Secretary's report was given by Samantha Zimmerman. The Treasurer's report was read by Breanna Lantz and unpaid dues were collected and unclaimed fair checks were distributed. Lexi Schulner reported on the Haunted Barn event that took place in October. 1006 pounds of non-perishable food items donated at the Haunted Barn were donated to the Feed My People Food Bank. From the Haunted Barn earnings, the club made a \$500.00 donation to the Feed My People Food Bank. The Feed My People Pantry Service Night was on November 10. Twenty-eight members and parents volunteered to package cheerios for our service project.

In new business, the Eau Claire County Musical Festival was reviewed and members were encouraged to sign up. The Music Festival will be held on January 21. Practices will be announced. The December club meeting will be held at Action City on December 12 from 6:00 p.m.-9:00 p.m. At the December meeting club members are asked to donate toys that will be gifted to Toys for Tots. Pizza and soda will be served. The club will cover the cost for all registered club members. Club members are encouraged to assist in bell ringing December 13 through December 20. A sign up will be circulated via Facebook. We selected January 29 for our Badlands Snopark trip.

Club members donated jackets, hats and mittens for the hat and mitten tree. The collected jackets, hats and mittens will be donated to those in need at the Bolton Refuge House and the Beacon House. A demonstration on dog obedience training was completed by Hope Wallace. Breanna Lantz did a demonstration on how to make fleece tie scarfs. Pop tabs were submitted to Jaidynn Sarauer.

Our club project was scarf making and was led by Breanna Lantz. Everyone had a great time.

Respectfully Submitted,
Samantha Zimmerman

OYC GRANT PROGRAM



**The Older Youth Council has
formed a Grant Program.**

**If your club or group is
looking for money, submit an
application!**

Email khenning907@gmail.com with questions.

Eau Claire County 4-H Older Youth Council Service Learning Grants

What is the purpose?

To provide seed money for Eau Claire County 4-H Youth to implement educational service activities in the community. Sponsored by the Eau Claire County 4-H Older Youth Council.

Who can apply?

Any 4-H club or group in **Eau Claire County 4-H** (such as Dairy Project, Shooting Sports Project, Adult Leaders, clubs, etc.) can apply for a grant.

We encourage 4-H members to fill out this application themselves, or in partnership with an adult.

What kinds of projects can get support?

The 4-H Grant Program is looking to support 4-H clubs' service-learning projects that...

- ☐ Benefit a community with leadership from youth and support from adults.
- ☐ Have a lasting, positive impact on the community, and involve organizations and individuals outside of 4-H as partners

How do we apply?

1. Identify a project that will benefit or improve your community, a particular community, or improve the natural environment.
2. Determine what you will need in terms of money and other resources to do your project.
3. Fill out the enclosed application and submit it to the 4-H agent and the listed committee member.

You can ask for **up to** \$500.00 from the Eau Claire County OYC. If additional funds are needed, your club will have to supplement the grant with other funds.

Please submit your request for monetary assistance **at least** a month prior to your project. Clubs/groups may apply for one grant per year.

What is expected of you if you are awarded a grant?

Submit a few digital photos and a summary of what you did along with the impact it had within two months of completing your project. You will need to include receipts to show how the money was used.

Eau Claire County 4-H Older Youth
Council Grant Program

Title of Project:

4-H Club(s) or Group:

Youth Contact:

Email Address:

Age:

Phone: ()

Adult Advisor:

Email Address:

Phone: ()

How many youth will participate?

How many adults will participate?

Requested Amount: _____

You may answer these questions on another sheet of paper or electronic document. Please be brief.

1. Please describe your project.
2. What is your timeline to carry it out?
3. What other groups (if any) will be involved?
4. How will youth participate in planning, organizing, and implementing the project?
5. How will the project positively impact the community served or improve the natural environment?
6. What will 4-H members learn as a result of doing this project?
7. How will your group share with others what you did, saw and learned?

Please forward this application at least a month in advance to Sara Novotny at (sara.novotny@co.eau-claire.wi.us) and Dakota Roettger at (dhroettger@gmail.com).

Tri-County 4-H Music, Speaking, and Demo Festival Saturday, January 21, 2017 Mabel Tainter Center for the Arts, Menomonie

WHEN	Saturday, January 21, 2017
WHERE	Mabel Tainter Center for the Arts, Menomonie
TIME	<p>Speaking/Demonstration: Action Centers and Registration will start at 8:30am. All registering are strongly encouraged to participate in Action Centers-they need youth to participate to be judged! The remaining speaking events will start at 9am and will be completed by 11am. A break for all participants will be held from 11am-1pm. Please note, there will NOT be a food stand.</p> <p>Music: 12:30pm registration, performances start at 1:00pm</p>
WHO	All current 4-H members are eligible to participate, including Cloverbuds. Clubs with a limited number of musicians may combine with another club(s) to form a "music performance group". At least five or more members are required for a Musical Performance. All ages are welcome to participate in Speaking/Demos and may combine any ages for Dynamic Duos and other team presentations.
ENTRIES	Entry forms are enclosed. Entries are due to the Dunn County Extension Office by January 9, 2017. Return to: Jason Hausler, 4-H Youth Development Educator, 3001 US Highway 12 East, Room 102, Menomonie, WI 54751
RULES	Rules for the events and a sample evaluation form are enclosed.
HELPERS	Helpers from both counties would be appreciated! Tasks include ushering, emceeing, etc.

RULES FOR 4-H MUSIC FESTIVAL and INFORMATION ON HELPER ROLES AT THE FESTIVAL

Each 4-H music group must contain at least five 4-H members. Clubs may have more than one entry. Members may participate as a performer in only one group. Clubs may combine to form a group.

TYPES OF ENTRIES:

Vocal	Five or more vocalists with or without accompaniment. Emphasis is on the vocal quality of the music. Minimal costuming (if any) and no props or choreography. Accompaniment can be taped, BUT IT MUST BE INSTRUMENTAL ONLY, NO VOCAL.
Instrumental	Five or more instrumentalists with standard musical instruments. Emphasis is on the instrumental quality of the music. Minimal costuming and no props or choreography.
Dance	Five or more dancers. Accompaniment may be recorded and can have vocal on tape. Emphasis is on the quality of dance. Performance may be with or without costumes or props.
Novelty	Five or more performers. Emphasis is on total production. Should include choreography*, costumes and props. Generally has a topical theme or focus. Pantomiming to records is not permitted. Accompaniment can be taped, BUT IT MUST BE INSTRUMENTAL ONLY, NO VOCAL. *Choreography is the composition and arrangement of vocalists/dancers.

MUSIC FESTIVAL RULES:

- (1) Accompaniments and direction can be by 4-H members or adults. Adult accompanists or directors will not be allowed to sing with their group's presentation. Taped INSTRUMENTAL accompaniment is acceptable. Each category will be judged independently; that is, dance against dance, vocal against vocal, etc., and rated as follows:

All groups: Gold Silver

Special certificates will be given according to the discretion of the judge(s) (as in costuming, use of young members, audience appeal, etc.).

- (2) All performances must be no longer than **15 minutes** in length, ***including set up and take down***. Make sure that your performance, not only the music, singing, etc., but **EVERYTHING** you do on stage fits within the 15 minute time limit! If you go over the 15-minute limit, you may be dropped a placing, at the discretion of the judge(s).
- (3) Groups must supply any props, except piano and folding chairs.

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- (5) Two judges will share the responsibility of evaluating the music presentations, and will talk to the performers on stage *after the group completes its take-down*. Written critiques will be given at the end of the evening to each group.
- (6) No hay bales, straw bales, candles or real fire on stage.
- (7) There will be no practices allowed on the stage the day of the festival.
- (8) Each county can select one music group to perform at State Fair.

A schedule for workers will be set up at the final music committee meeting and will be sent out with the final performance schedule.

4-H MUSIC FESTIVAL

Saturday, January 21, 2017

Mabel Tainter Center for the Arts



Consider It

The Tri-County Music Festival will be coming up before you know it. We are hoping your club will consider preparing an entry for this event. Your participation will make the afternoon a great one for members, families and friends!

Points to Ponder

A music entry consists of 5 or more 4-H club members. Clubs may combine members to present a musical performance. Clubs may also have more than one entry in the Music Festival. Entries may be vocal, instrumental, dance, novelty, or any combination of these. Groups may use pianists, instrumentalists, or recorded music for accompaniment. Groups may choose to perform without any accompaniment (a capella). Performance time is 10 minutes with an additional 5 minutes allowed for set-up and removal of props.

Helpful Hints

If you don't have someone who works with music in your club, find a musical helper within your community. Have one adult leader supervise the music preparations and another adult leader organize props and costumes, etc. Plan ahead. Plan to get started in September as enrollment begins. Begin practice about a month before the festival. It helps to prepare audio tapes and give them to group members to listen to and sing to - this reduces practice time considerably. Remember to turn in your music festival registration form on time. Use a theme. Use narration or speaking parts/dialog to transition between musical selections. Several shorter songs are better than one longer one.

Possible Themes

Music from tv or motion pictures --- patriotic music saluting America --- ethnic music --- a salute to a famous person or character --- music around the world --- a salute to 4-H --- school days --- animals --- the zoo --- Disney music --- rock 'n' roll --- square dancing --- traveling --- clowns --- the circus --- the railroad --- dancing from the 50s, 60s, 70s, 80s and 90s --- music from long ago --- cowboys --- country western music --- families --- children's songs --- nursery rhymes --- a salute to the armed forces --- a salute to a special day/event in history --- magical things --- sweet things --- sacred music --- etc. etc. etc. Be creative, involve the members Have fun!

Judges Look For

Overall appearance --- enthusiasm --- SMILES --- pitch and tone quality --- dynamics --- a bit of harmony in your music -- - movement during your presentation --- SMILES --- costumes and special effects --- audience appeal --- variety --- kids who are having fun --- and MORE SMILES.



For more specific information, contact your local Extension Office. Clubs, now is the time to begin your involvement in this year's festival! Plan now!

ENTRY FORM

TRI-COUNTY 4-H MUSIC FESTIVAL

4-H Club _____

Club Advisor _____

Music Director _____

Address _____

Phone Number: Home _____ Work _____ (hours) _____

Accompanist _____

Selections

Emcee _____
(name of youth)

Category - Please check one:

Vocal _____ Instrumental _____ Dance _____ Novelty _____

Number of members in club _____ Number in music group _____

Number of Participants: Please list on back of page

Entries are due to the **Dunn County Extension Office**, Jason Hausler, 4-H Youth Development Educator, 3001 US Highway 12 East, Room 102, Menomonie, WI 54751 on **January 9, 2017**.

Thank you for your entry!

MUSIC FESTIVAL

Names of Participants:

Instructions:

Please list members alphabetically by their last names. THANK YOU!

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

4-H MUSIC EVALUATION FORM

County _____ Club _____

Selections: _____

Circle Type of Group: Vocal Dance Instrumental Novelty

Music Selection *(appropriateness, quality of music selected and correlation between numbers)*

Originality *(interpretation of the performance shows unique thought, development, and execution of performance)*

Stage Presence *(participants are confident and comfortable in their performance)*

Dress or Costume *(dress or costume that is expressive and compliments the performance)*

Choreography and Formations *(ensemble moves with grace and meaningful motion in style and accuracy)*

Audience appeal or Entertainment value *(group keeps the undivided attention of the audience)*

Tone quality *(sound is very desirable and pleasant to the listener)*

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Enunciation, Articulation and Precision *(clear and clean enunciation in vocal music articulation, attacks, and releases in instrumental music; precision of dance participants; technical accuracy)*

Dynamics, Expression and Harmony *(how selections were interpreted musically)*

Other comments

This group excelled in:

<input type="checkbox"/> Best smiles <input type="checkbox"/> Use of stage <input type="checkbox"/> Use of young members <input type="checkbox"/> Enthusiasm <input type="checkbox"/> Musicianship <input type="checkbox"/> Use of props <input type="checkbox"/> Projection <input type="checkbox"/> Theme	<input type="checkbox"/> Costumes <input type="checkbox"/> Audience appeal <input type="checkbox"/> Originality <input type="checkbox"/> Humor <input type="checkbox"/> Stage Presence <input type="checkbox"/> Set Design <input type="checkbox"/> Accompaniment <input type="checkbox"/> Harmony
--	---

Other _____

Ratings:

Gold _____ Silver _____

Evaluator: _____

Tri-County 4-H Music, Speaking, and Demo Festival Saturday, January 21, 2017 Mabel Tainter Center for the Arts, Menomonie

Demonstration & Speaking Contest

Helping people speak in front of groups is one of the most important life skills 4-H offers. One of the best ways to help 4-H members prepare for the future is by helping them to become better public speakers & demonstrators. With this in mind, we would like all clubs to work together to stress the importance of speaking & demonstrations.

4-H Demonstrating

The ability to demonstrate is an important speaking skill. Demonstrating means that you show how to do or make something while you talk. Here are some tips:

- Select something that you do well
- Make attractive posters. Use large letters and space them so that they are easy to read.
- Assemble all materials necessary to complete your demonstration.
- Demonstrate as you talk.
- Show the finished product.
- Summarize the steps of the demonstration.

An educational brochure is available from the Extension Office on how to do a demonstration.

DEMONSTRATION DIVISION

Age categories and time limits:

- Cloverbuds (K-2) - maximum time: 3 minutes
- 3rd & 4th Grade: 4-5 minutes
- 5th & 6th Grade: 5-8 minutes
- 7th & 8th Grade: 6-10 minutes
- 9th Grade & Up: 8-15 minutes

The categories listed below are types of demonstrations that can be done in the contest. You may enter more than one category. You may also enter as an individual and/or as a team in each category.

Formal Demonstrations - Showing and telling the audience how to make or do something. Presents information through actions with an explanation. Has an introduction, body, conclusion, and a time to answer questions. Length is determined by your age group (see above).

Illustrated Talk - Presents information with the use of visual aids such as maps, charts, posters, graphs, pictures, slides, or models. Has an introduction, body, conclusion, and time to answer questions. Length is determined by age group (see above).

Action Center - Sharing ideas and showing how to do a skill in an informal way. The audience should participate and ask questions throughout the entire demonstration. The demonstrator converses with the audience members who are standing around the demonstration area. Audience participates by talking with the demonstrator, trying things, doing, tasting, judging, asking questions. Handouts may be used (instructions,

recipes, etc.). Posters or pictures can be used. The demonstration should be 15-30 minutes long. A brochure is available at the Extension Office which gives tips for planning and presenting your action center.

Recognition:

- All Demonstration Contest participants will receive a fair ribbon.
- Certificates will be awarded for each participant.
- The top two demonstrations in the middle or high school categories from each county will also have the opportunity to represent their county at the 2017 State Fair (demonstrator must be at least 12 years of age).
- Fair premiums will be offered to all participants, per individual county rules. You **MUST** enter your demonstration on your fair form to receive premium.

The amounts listed above are for individual demonstrations. Team demonstrations will be awarded a premium double the amount of the individual premium. These premiums will be paid along with your regular fair check. The deadline to register (late entries will NOT receive fair premiums) is January 9, 2017.

SPEAKING DIVISION

The following are four categories and rules (enter any or all):

Original Speech

Cloverbuds: up to 1 minute (Grades K-2)

Novice: 1-2 minutes (Grades 3 & 4)

Junior: 2-3 minutes (Grades 5 & 6)

Intermediate: 3-4 minutes (Grades 7 & 8)

Senior: 4-6 minutes (Grades 9-13)

Rules:

1. Talk must be developed by the member who is presenting it. It cannot have been given previously in another contest or previously critiqued.
2. Only Cloverbud & Novice division speakers may have their speeches written out and read them. Junior through Senior division speakers should use note cards.

Interpretive Reading

Cloverbuds: Up to 1 minute (Grades K-2)

Novice: 1-2 minutes (Grades 3 & 4)

Junior: 2-3 minutes (Grades 5 & 6)

Intermediate: 3-4 minutes (Grades 7 & 8)

Senior: 4-6 minutes (Grades 9-13)

Rules:

1. Readings may be either prose, poetry, original, or a selected reading. If not original, the author should be credited.
2. All readers should use full-size copies of their selections (**NO** notecards). Please mount your copy on construction paper or other heavy paper (8 ½ x 11" or 9 x 12"). Do NOT read your selection from the book.
3. Create an introduction to introduce your reading.

Contact the Extension Office for an information sheet that provides more information and tips for doing Interpretive Readings.

4-H Promotion - Your chance to promote 4-H. Tell why you are involved and why others should join. Props or visual aids are optional.

- Novice: 1-2 minutes (Grades 3 & 4)
- Junior: 2-3 minutes (Grades 5 & 6)
- Intermediate & Senior: 3-4 minutes (Grades 7-13)

Dynamic Duo - For a team of two - may be two 4-H members of any age or combination of ages or a 4-H member and an adult. This is an interpretive reading consisting of a dialogue for two. Up to 6 minutes in length.

Each participant will receive a participation ribbon and a certificate. A top overall speaker in each age division will be selected and receive a trophy (across all entry divisions).

2017 Tri-County Demonstration and Speaking Contest Registration Form

Return to: Jason Hausler, 4-H Youth Development Educator, 3001 US Highway 12 East, Room 102, Menomonie, WI 54751

Deadline: January 9, 2017 (late entries will **NOT** receive fair premium)

NAME(S): _____

GRADE(S): _____ CLUB(S): _____

Check and list your entries below:

_____ **Original Speech**

Title: _____

_____ **Interpretive Reading**

Title: _____

_____ **4-H Promotion**

Title: _____

_____ **Dynamic Duo**

Title: _____

_____ **Demonstration**

Title: _____ _____ Team _____ Individual

_____ **Illustrated Talk**

Title: _____ _____ Team _____ Individual

_____ **Action Center**

Title: _____ _____ Team _____ Individual